



# En-Tech Recruitment

## Building High-Performance Technical Teams

## Overview

EN-TECH Recruitment specialises in solving complex hiring challenges in competitive technical markets. For more than 16 years, we have partnered with global organisations and high-growth SMEs to secure exceptional talent across engineering, technology and industrial sectors.

Our mission is simple: identify exceptional people, build high-performing teams, and deliver measurable return on investment.

## Core Expertise

Engineering	Technology	Industrial & Resources	Commercial
Mechanical Engineers	Cybersecurity	Mining	Technical Sales
Electrical Engineers	Software Development	Oil & Gas	Business Development
Automation Engineers	Systems Engineers	Infrastructure	Key Accounts

# Our Recruitment Capability

**Strategic Search & Selection** - Targeted search campaigns to identify high-impact talent.

**Project Recruitment** - Full project delivery for team build-outs and scaling organisations.

**Talent Mapping** - Market intelligence to support long-term hiring strategies.

**Executive Recruitment** - Confidential leadership search for senior roles



# Our Recruitment Process

## Business Discovery

Understanding your organisation, culture and growth strategy.

## Talent Mapping

Identifying and engaging top professionals within the market.

## Assessment & Qualification

Structured evaluation ensuring capability and cultural alignment.

## Shortlisting & Selection

Presenting only the strongest candidates.

## Placement & Integration

Supporting onboarding and long-term hiring success.

# Why Organisations Choose EN-TECH

- 16+ years recruitment expertise
- Trusted by global organisations and SMEs
- Deep networks across engineering and technology sectors
- Structured recruitment methodology
- Focus on long-term ROI and business impact

## Industry Recognition

- Agency of the Year - Engineering, National 2024
- Recruiter of the Year - Engineering, National 2024, 2025
- Agency of the Year - Engineering, QLD 2022, 2024
- Recruiter of the Year - Engineering, QLD 2022, 2023, 2024, 2025
- Agency of the Year - Sales, QLD 2022, 2024, 2025
- Recruiter of the Year - Sales, QLD 2022, 2023, 2025



Building the teams that build  
great businesses.

07 3820 8130 | 0435 838 847 | [admin@en-techrecruitment.com](mailto:admin@en-techrecruitment.com) | [en-techrecruitment.com](http://en-techrecruitment.com)